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INTERN-TO-ENGINEER PROGRAM



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Nidec Automatic Feed Company has established a training program for prospects who wish to pursue a career in engineering. These candidates can be recent high school graduates, graduates from Automatic Feed’s on-site STEM program or existing internal team members.

TRAINING

Based on the chosen intern’s background, they would fall under one of the following tracks:

/ TRACK 1

*No Post-Secondary Education Experience**

Individuals begin the program with a two-month paid internship, shadowing and assisting a worker in their area or interest to determine job compatibility for both the individual and the Company. If the summer internship is a positive experience for both parties, the intern will begin taking the required coursework.

Following successful completion of the coursework, the intern then enters the two-year mentorship program.

/ TRACK 2

*Current Employees**

Interns are required to complete coursework either before or during the two-year mentorship program during non-working hours.

The objective is to provide the opportunity to acquire skill and proficiency in operations and processes involved in one of our engineering departments through a combination of experience, proper training and classroom instruction.

Successful completion of the program requires all interns to complete the minimum coursework required for the program along with two years of mentorship, which can occur concurrently. Interns are required to maintain a GPA of 2.50 for required coursework (or a GPA of 2.50 for commensurate previous college experience). The coursework is outlined in the table below.

Each intern will have a mentor team consisting of a primary and secondary mentor, whose roles will be to ensure the intern is provided the best opportunity to learn as many areas of the career path as possible.

**Automatic Feed pays for the classes and books in accordance with the Company Tuition Reimbursement Policy.*

ELECTRICAL ENGINEERING TECH	COMMON COURSES	MECHANICAL ENGINEERING TECH
Physics: Elec & Magnet (4) DC Circuits (3) AC Circuits (3) Networking I (3) Engineering Programming (3) Programmable Controller I (3)	CAD I or II (4) Trigonometry (3) Project Management (3)	Physics: Mech and Heat (4) Eng. Materials (3) Strength of Materials (3) Machine Design (3) Statics (3) Fluid Mechanics (3)